

FROM YOUR AREA 2 DIRECTOR



Hello to all the FCSBA members, it was great to see several of you at this year's convention in NYC. We were well represented in Area 2 having over 120 attendees representing and approximately 30 districts participating at the convention. For those of you who attended I hope you were able to take advantage of the many educational programs that were offered (90 in all) and to listen to some of the keynote speeches. Keep in mind that we have one

more year in NYC then back up state to Buffalo 2011 and Rochester, 2012 and 2013. I know NYSSBA was very impressed by area 2's ongoing support of the convention and hoped you gained some great things to take back to your home districts.

I also wanted to take a moment to express my thanks to the Canandaigua School District for allowing representatives from the Area 2 school districts to use the Canandaigua Academy library on September 26th to review the Resolutions that were acted on at this year's annual business meeting.

In closing I wanted to thank all the districts that supported me in electing me as an officer to NYSSBA, I'll continue to do my best in representing you so that NYSSBA remains a vital support to you, your districts and the school children of NYS.

Tom

LEGISLATIVE HAPPENINGS



Have you caught your breath? This has been a busy, but very productive year so far. The Legislative Committee has been very busy with numerous meetings. We are moving quickly ahead with our advocacy efforts – especially with 3020-a, and shared services. Thanks to our 3020-a Sub-committee Chair – Donna Cotter, and our Shared Services Sub-committee Chair – Ann Morgan we are making steps to work our

magic. Donna has held two meeting with great success and many ideas for 3020-a reform. We have plans for another meeting with recommendations to follow. The Shared services committee has held one meeting and is planning a second to include other interested parties.

Both of these efforts will hopefully lead to some thoughtful discussion with our legislators, and some changes that will enhance the work that we do in our districts. As we move forward with advocacy on these two topics we will be asking for your support, including reaching out to your representatives in the Executive Branch, the Senate and the Assembly. Your involvement in the process is vital to ensuring that we have a resounding voice in Albany. We will keep you updated on these issues in the coming months.

The Legislative Position Paper Workshops will begin on October 24, 2009. Three workshops are scheduled to follow. Please note the dates of these workshops on the following pages. As with the efforts we have initiated with 3020-a and Shared Services – your response and involvement with the Position Paper for 4CSBA is important. I encourage anyone with an interest to join us during our Saturday workshops. Your efforts and experiences will ensure that your district is represented. I look forward to working with all of you during the year.

Mike Ellis - Legislative Committee Chair

Http://www.4ba.org

NYSSBA NEWS
NYSSBA DELEGATES ELECT OFFICERS FOR 2009-2010



Four County congratulates the officers elected by the voting delegates at the Annual Business Meeting in New York City on October 17. Selected to lead NYSSBA for 2010 were: **President Florence Johnson** (Buffalo BOE/Big 5 SBA), **First Vice President Tom Nespeca** (Webster BOE/Area 2 Director), **Second Vice President Lynne Lenhardt** (Bethlehem/Capitol Region BOCES/Tech Valley High BOEs/Area 7 Director), and **Treasurer Michael Masse** (Fayetteville-Manlius BOE). Rounding out the group, as **Immediate Past President** will be **Wayne Schlifke** (Erie 1 BOCES BOE).

COMING EVENTS

Foundations Workshop

9:00 a.m. - 4:00 p.m.

Buffalo November 3 Utica November 4

Register at www.nyssba.org

&

SAVE THE DATE

State Issues Conference

March 14 – 15

Crowne Plaza, Albany, New York

(Once again – no cost for all NYSSBA members.)



LEGISLATIVE COMMITTEE POSITION PAPER WORKSHOPS

Saturday, November 7

Saturday, November 21

Saturday, December 12 (if necessary)

8:30 a.m. – Registration and Refreshments
 9:00 a.m. – 12:00 noon – Discussion

Phelps-Clifton Springs Middle School
 1550 State Route 488
 Clifton Springs, New York 14432

FOUR COUNTY MEMBERS PARTICIPATE IN NYSSBA CONVENTION

Four County members in attendance at the New York State School Boards Association's 90th Annual Convention and Business meeting were found attending educational seminars, listening to featured speakers, browsing the exhibit floor, voting at the annual business meeting, and networking with colleagues. **Lynn Gay** (Wayne-Finger Lakes BOES) and Four County Executive Director **Sharon Sweeney** were tapped to preside at seminars while **Sharon** and Four County President **Joyce Lyke** (Wayne) represented the Association at the meeting of the **Council of Local School Boards Associations (COLSBA)**. In addition voting delegates participated in the Upstate/Downstate Resolutions Discussion which was facilitated by Four County President Joyce Lyke. During quiet hours members of the Erie, Genesee Valley, Four County, Monroe County, Nassau-Suffolk, Niagara-Orleans, Rockland, and Westchester-Putnam School Boards Associations once again enjoyed the opportunity to relax and chat with colleagues in the Upstate/Downstate Hospitality Suite. Thanks to the following businesses whose support makes that possible in New York City: **Ashley McGraw Architects P.C.** (Platinum) **Hodgson Russ Attorneys, LLP** (Silver), **Shaw, Perelson, May & Lambert, LLP** (Bronze) and **Turner Construction** (Bronze).

BOARD OF DIRECTORS' MEETING

Tuesday, November 3, 2009
 5:45 p.m.
 (prior to the General Membership Meeting)
 The Club 86
 Avenue E
 Geneva, New York






SCHOOL BOARD RECOGNITION WEEK

The week of October 18 - 24, 2009 was declared School Boards Recognition Week. Four County extends a belated thanks to each of its members. We are proud to recognize your tireless dedication to the children of your communities and to public education. Your investment of time and energy, often through personal sacrifice, is appreciated and DOES make a difference. We honor you for your service! THANK YOU

<p>Bloomfield Michael Ellis Kelly Lane John Mavromatis Pam Nakoski Cheryl Nichols James Tiffany Mary Jo Witz</p>	<p>Canandaigua Cheryl Anne Brewer Donna Cotter Joseph DelForte, Jr. Jeanie Grimm Jeanne Kesel Bill Patrowicz John Polimeni Tom Reho Beth Thomas</p>	<p>Clyde-Savannah David Aldrich Sandi Bastedo Thomas Caprilla Anthony Carmevale Edward Carr Pat Crowe Kathy Malone Bob Montemorano Walt Votra</p>	<p>Dundee Paul Brown Joe Capurso Carl Christensen John Frederick Jim Koehler Kristen VanValkenburg Jared Webster</p>
<p>Gananda Lisa Finnegan Steve Nims Chuck Rothfuss Kelly Sanson Amy Suchan Patty Thomas Robin Vogt</p>	<p>Geneva Norb Amberg Josie Guard Eileen Halling Stan Tepfer S. Ford Weiskittel Mitch Wilber Erminia Colizzi-Wooster</p>	<p>Lyons Hope Alexanian Julie Bliet Jeri Lee Brink Rich Henry Andrew Richardson Nancy Sheremeta Sharon Tiballi</p>	<p>Manchester-Shortsville Diane Allen Melissa Bretz Doug Gage Kris Gray Michael Liberty Shawn Pollock Alan Sadler</p>
<p>Marcus Whitman Sheila Brown Sue Campbell Sue Craugh Jeff Eckert Mary Evans Tara Farmer Bill Gowan Jim Loomis Walter Olsen</p>	<p>Marion Kevin Adriaansen Karen Keys Steve Matteson Kim Tenuity Sharon Varalli</p>	<p>Naples Michael Boggs Joe Callaghan Mona Sage Cardinale Judy DiRaddo Barbara Howard William Kelly Gail Musnicki Keith Swank Margo Ulmer</p>	<p>Newark Roberta Colacino Rob Crowder Joe DeSanto Susie Earl Teresa Hurley Tom Ledbetter Yvonne McTaggart</p>
<p>North Rose-Wolcott John Boogaard Judi Buckalew Bob Cahoon Katharine DeAngelis Kelly Durham Kelly Ferrente Nikki Henner Edward H. Magin Cliff Parton</p>	<p>Penn Yan Kathy Guenther Anita Maroscher Jeff Morehouse James Multer, Jr. Nancy Scher Loni Terpolilli Rennee Thayer Mike Van Wormer Liz Warren</p>	<p>Phelps-Clifton Springs Steve Hilfiker Dave Knitter Terrie Meyn Glenn Norsen Sheri Scherbyn John Sheppard John Uveges</p>	<p>Romulus Laurie Asermily Susan Backlund Rhonda Dickenson Robert McCann Anne Morgan Kristine Somerville Brian Sparrow</p>
<p>Sodus Don Brown Patricia Paprocki Phil Rose Derrick Terry Thorne VanderBroek Lisa Wahl Rick Wigle</p>	<p>South Seneca Mike DiPerna Betsy Dryer Brenda Eastman Carl Pell Mark Sinkiewicz David Terry, Jr. Anne Stengle</p>	<p>Victor Patrick Bolger Jenner Davis Tim DeLucia Mark Hamilton Katherine Hart Steve Martin Bob Rose</p>	<p>Wayne Jackie Brunner Scott Griswold Joyce Lyke Susan Newman Tom Nicholson Dom Paz Frank Robusto, Jr. Jeff Schultz John Triou</p>

W-FL BOCES				
Pat Crowe	Tom DeRue	Jeanne Durfee	Stu Einstein	Lynn Gay
Terrie Meyn	Anne Morgan	OJ Sahler	Nancy Scher	

Do not train children to learning by force and harshness, but direct them to it by what amuses their minds, so that you may be better able to discover with accuracy the peculiar bent of the genius of each.
 -- Plato

October	November	December
2 Negotiators' Breakfast	3 FCSBA General Membership Meeting	3 FCSBA General Membership Meeting
4-5 NYSSCOSS Fall Conference (Rochester)	3 FCSBA Board of Directors' Meeting	12 FCSBA Legislative Position Paper Workshop (if needed)
8 FCSBA/Oswego School of Education - Tenure Workshop (Geneva)	7 FCSBA Legislative Position Paper Workshop	15 NYSSBA Winter Law Conference (Rochester)
12 Holiday	11 Holiday	24-25 Christmas Holiday
15 NYSSBA Pre-convention Law Conference	21 FCSBA Legislative Position Paper Workshop	
15-18 NYSSBA Convention (NYC)	23 FCSBA Steering Committee	
16 Upstate/Downstate Resolutions Discussion (NYC)	26 Thanksgiving Holiday	
15-17 Upstate/Downstate Hospitality Suite		
19-23 School Board Recognition Week		
24 FCSBA Legislative Position Paper Workshop		
29 FCSBA Presidents'/Vice Presidents' Meeting		
30 FCSBA Steering Committee Meeting		



Four County School Boards Association
131 Drumlin Court
Newark, NY 14513

**October
2009**

General Membership Meeting

Tuesday, November 3, 2009

Club 86, Avenue E, Geneva, NY

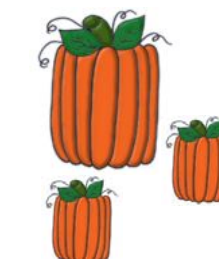
5:30 – Registration/Conversation 5:45 – Board of Directors' Meeting

6:30 – Dinner 7:30 – Program

NEW APPROACHES TO NEGOTIATIONS

Presented by

Ron Mendrick, Esq.



Joyce Lyke
President

Nancy Scher
1st Vice President

Anne Morgan
2nd Vice President

Jeanne Durfee
Past President

Mike Ellis
Legislative
Committee
Chair

Jim Koehler
Program Planning
Chair

Bill Gowan
Legislative
Committee
Vice Chair

Donna Cotter
Program Planning
Vice Chair

Kathy Malone
Steering
Committee
Member

Sharon A.
Sweeney
Executive Director

Mary Roth
Administrative
Assistant

Regardless of strategy, private sector raises, or economic conditions, school district negotiations often result in the same pay raises from school-to-school. Learn strategies for negotiating that address the political difference between public and private sector bargaining and that can break the whipsaw cycle of increasing salary and benefits that exist in school district contract negotiations.

Ron Mendrick has seen the process from many perspectives - administrator, school board member, and school attorney who works in contract negotiations. He is a Past President of the Monroe County School Boards Association, and a former President and member of the Honeoye Falls-Lima Board of Education. Ron is a partner with Harter, Secrest, & Emery, LLP, which represents various schools and colleges, as well as other municipalities and private businesses throughout the region.

**Please feel free to invite other appropriate staff
(HR directors, business officials, etc.)**

President's Message



Many of our board members traveled to New York City in October for NYSSBA's 90th Annual Conference. We enjoyed an outstanding four days of seminars and a great deal of sharing with our fellow board members. The Finger Lakes region and Western New York were well-represented.

Thursday night was extremely inspiring with a keynote address by Josh Sundquist, a paralympic ski racer who lost his leg to cancer at the age of nine. Josh spoke at Midlakes earlier this year. At 25, he would be an excellent person to bring to our area to encourage students as well as teachers.

We said goodbye to Commissioner Mills and hello to Commissioner Dr. David Steiner. Merryl Tisch, the new Regents Chancellor and Dr. David Steiner seem to be on the same page. Merryl Tisch used words such as "transparency", and "common sense". Dr.

Steiner suggested an "IEP" for all students. They both promised to come back next year. Am I naive to be hopeful? Time will tell.

We all came back from Convention with our minds full and still more questions. At Four County School Boards Association we have several initiatives underway with our special committees on "3020-a hearings" and "consolidation of services" as well as our regular legislative committee efforts. But we are always looking for ways to serve **you**. We try to keep our program planning flexible enough to offer programs that are of the utmost relevance to our school districts at that time. I encourage you to call us, e-mail us or stop us on the street with any ideas you would like us to explore. We can not do our jobs as school board members without the best information available.

Joyce